

# JOB CREATION THROUGH INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT) IN MOZAMBIQUE

AID 12454

01/Grant/2023/AICS Maputo/AID 12454

# The Programme

- **Title:** “JOB CREATION THROUGH INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT) IN MOZAMBIQUE”
- **Total Budget:** Euro 3.500.000 (2.290.000 for this grant)
- **Target Area:** Maputo City and Province (80%), Manica and Tete.
- **Programme Duration:** 36 months (min. 30 months for this grant)
- **Central authorities partnering AICS:** Secretaria de Estado da Juventude e Emprego (SEJE) and subordinate entities (IFPELAC, INEP, INJ)



# Objectives of the programme

## Global Objective:

To contribute to sustainable, inclusive, and decent work-creating economic development in Mozambique, especially for the growing youth population



## Specific Objective:

To increase youth employment in Mozambique, in particular in the capital and the provinces of Maputo, Manica and Tete

## Strategy:

Support and integrate various interventions foreseen in the Employment Policy Action Plan (PAPE) 2021-2024, such as investment in human capital and the creation of decent employment, mainly through ICTs

# Context: Programme components

1. **Vocational Training:** Support for investments in vocational training targeted to labour market needs, with a focus on the ICT sector.
2. **Job Creation & Entrepreneurship:** mainly by promoting the expansion of competitive micro/small enterprises and facilitating access to financing and mentoring services (existing and provided by a new business incubator specialised in the ICT sector).
3. **Quality and safety:** Institutional support for the implementation of health, safety at work and social security standards.
4. **Institutional strengthening of the State Secretariat for Youth and Employment (SEJE) and its subordinate entities IFPELAC, INEP and INJ.**

# Context: Programme components

1. **Vocational Training:** Support for investments in vocational training targeted to labour market needs, with a focus on the ICT sector.
2. **Job Creation & Entrepreneurship:** mainly by promoting the expansion of competitive micro/small enterprises and facilitating access to financing and mentoring services (existing and provided by a new business incubator specialised in the ICT sector).
3. Quality and safety: Institutional support for the implementation of health safety at work and social

4. This Action is a subset of the Programme, focused on the first two programme components

# Priorities/Expected results of the Action

ER1 - Integrated and strengthened offer of vocational training courses delivered by IFPELAC with a better response to the market needs and absorption capacity, with an emphasis on ICT, ensuring fair access to **youth groups in vulnerable situations** (in particular women, persons with disabilities and possibly young people in detention or street dwellers).

ER2 - Employment created and conditions improved for approximately 3,000 new jobs (salaried and self-employed) through support for creation and expansion of micro and small enterprises with a high potential for competitiveness, matching demand and supply of labour/jobs (job-fairs, internships...)\*\*

\*\* (focus on youth groups in vulnerable situations)

# Main outputs - ER1 (Expected Deliverables)

- **dialogue between IFPELAC training institutions and the private sector facilitated and supported** to identify the most in-demand skill profiles (*target: at least 20 meetings per year*);
- **existing ICT-related curricula revised and/or new ones developed**, based on the skills required by labour market, with specific attention to students with specific needs (adaptation of content and training methods...) (*target: 5*);
- **existing ICT and non-ICT tools introduced or improved** to adapt courses to ensure full accessibility of people with disabilities (*the target will be set at the beginning of the activities jointly by the grantee and IFPELAC*);
- **ICT-education support centre established** by refurbishment of existing facilities (to be identified by IFPELAC), with computer and educational equipment, and adaptations for full access and use by persons with disabilities (*target: 1 – most likely at the IFPELAC headquarters compound in Maputo City*);
- the IFPELAC vocational training centres already organised and providing ICT courses shall be strengthened by **ICT equipment for teaching** (including distance learning) (*target: at least the existing 2*);
- **courses in ICT literacy and professional use of specific applications organised and supported** (*target: at least 24 courses per year*);
- **scholarships** (compliant with IFPELAC standard and regulations) allocated and managed to ensure equal access to training courses and reward merit (*target: 24 per year in each of the target areas*);
- **“training of trainers” courses held** to achieve the outputs mentioned above (*target: at least 4 courses per year, for 3 years, in the 4 geographical target areas*).

# Main outputs - ER2 (Expected Deliverables)

- **baseline survey conducted and study on the perspectives for ICT in traditional sectors** (digitalisation of business processes) and for the digital economy;
- **job fairs (in person and/or virtual) organised** and run according to INEP's standards, which shall also involve scholarships, pre-professional and professional internships (*target: at least 4 fairs per year and 5,000 participants*);
- **Various forms of dialogue** (meetings, platforms, open days, etc.) **promoted and realised between the business world and Employment Centres** for the provision of professional and pre-professional **internships**, with links with start-ups, cooperatives, other initiatives supported by the program and its partners (*target at least 8 meetings or structured, facilitated interactions per year, per target province*);
- SEJE and its operational entities provided with **technical assistance** for the promotion and management of dialogue and coordination of the involved stakeholders (*target: the three target provinces are supported*);
- **remunerated internships funded and management expenses covered** for unpaid internships (*target: at least 150 internships per year, for 3 years*);
- **INJ and INEP's staff trained and supported with technical assistance to assist beneficiaries** of FAIJ (Fundo de Apoio às Iniciativas Juvenis), of "Meu Kit, Meu Emprego" programme, as well as of the services of the "digital hub";
- **At least one "IT hub" established** (refurbishment of building, equipped rooms, connectivity, accessibility and communications) **and run** (*target: for at least 2 years*), according to INEP standards and providing **incubation and acceleration** services to micro and small businesses;
- Independent evaluation of the whole programme results (all 4 components)



# Call for proposal: 01/Grant/2023/AICS Maputo/AID 12454

- Duration of the Action (par. 2.1.4)

✓ 30 – 36 months



- Financial allocation (par. 1.3)

✓ 2.290.000 Euro

✓ Grant requested must be 100% of total eligible costs of the action (i.e., **no co-financing**)

✓ The proposals shall allocate **80%** of the funding budget to the geographical area of Maputo (City and Province) and at least **25%** of the funding budget to benefit people with disabilities (PwD).

# Eligibility of applicants **(par. 2.1.1)**

## 1. Lead applicant

- be a legal person **and**
- be non-profit-making **and**
- be established in Mozambique or in one of the Member States of the European Union **and**
- be authorized to operate in Mozambique **and**
- not be linked to any of the above-mentioned central authorities partnering AICS in the programme AID 12454

## 2. Co-applicant

- be a legal person **and**
- be established in any of the countries belonging to the Organisation for the Economic Cooperation and Development (OECD) as member countries or eligible for development aid according to the OECD-DAC List of ODA Recipients **and**
- not be linked to any of the above-mentioned central authorities partnering AICS in the programme AID 12454.

### Note:

**3. Associates** may be linked to any of the above-mentioned central authorities partnering AICS in the programme AID 12454 **(par. 2.1.3)**

**4. Affiliated** entities may be established in OECD countries (...) **(par. 2.1.2)**

# Eligibility of applicants

## Additional information

- The **lead applicant** may not submit more than **1** application under this call for proposals.
- The **lead applicant** may not be a co-applicant or an affiliated entity in another application at the same time.
- A co-applicant/affiliated entity may not be the co-applicant or affiliated entity in more than **1** application under this call for proposals.



# How to Apply (par. 2.2)

- Grant applications must be submitted by e-mail to the address below:

[Maputo@aics.gov.it](mailto:Maputo@aics.gov.it)

The e-mail subject must bear the **reference number of the call for proposals** “01/Grant/2023/AICS Maputo/AID 12454”, together with the name or **acronym of the lead applicant**. The e-mail must indicate the list of Annexes that are attached.

- Each Annex should be attached as a separate file, as follows:

**Annex A:** Grant application form,\* in **PDF/A -searchable- and Word** format.

**Annex B:** Budget in **PDF/A -searchable- and Excel** format.

**Annex C:** Logical framework in **PDF/A -searchable- format**.

[\* with its own annexes]

- The deadline for the submission of applications is  
**3<sup>rd</sup> November 2023 at 12,00 pm (noon), Maputo time.**

# How to Apply – Additional Information

- Applicants must apply in **English**.
- **Annex A:** Grant application form, comprises **two parts** (both must be completed in full by applicants)
  - ✓ Concept note (part A)
  - ✓ Full proposal (part B)



# How to request further information (par. 2.2.4)

- **Questions** may be sent by e-mail by 13<sup>th</sup> October 2023 to the following email address: [Maputo@aics.gov.it](mailto:Maputo@aics.gov.it)
- Replies will be given no later than 23<sup>rd</sup> October 2023.
- Questions and replies, in the interest of all applicants, will be published on the website of AICS Maputo (<http://maputo.aics.gov.it>). It is therefore advisable to consult the abovementioned website regularly in order to be informed of the questions and answers published.



- **NEXT ONLINE INFO SESSION: 11<sup>th</sup> September 2023** (link will be shared on AICS Maputo website)

**Thank you for your attention**